



Dear Colleagues:

In considering the proposition of faculty collective bargaining, the SCCAAUP has been gathering information from the national and state AAUP and from our many faculty colleagues at other Ohio colleges and universities who have collective bargaining agreements.

Among the many aspects of this initiative that requires consideration is who is eligible to be members of the bargaining unit. On this issue, one must turn to the law of the State of Ohio. In Ohio, also in other states we are told, certain categories of academic employees are explicitly excluded from eligibility for bargaining.

Here are the two sections from the Ohio public employee bargaining law that speak to this issue in colleges and universities (see, <http://codes.ohio.gov/orc/4117> <<http://codes.ohio.gov/orc/4117>>) and expressly exclude

---Part-time faculty members of an institution of higher education;

---With respect to faculty members of a state institution of higher education, heads of departments or divisions are supervisors

Our colleagues at Cincinnati State who have had collective bargaining agreements for several decades have informed us that the chairs at their institution are in the bargaining unit but that their chairs do not evaluate faculty or otherwise exercise any other supervisory role with respect to their colleagues.

The SCCAAUP's preference is that all faculty who are active faculty (i.e., not primarily administrators) should be together and should be in the bargaining unit. If there are chairs and directors who are not excluded by the Ohio law, we certainly believe that you should have the right to vote in an election regarding collective bargaining and if a majority chooses to be represented in collective bargaining to be included in the bargaining unit.

Thank you.
SCCAAUP Communications Committee
<http://sccaaup.org/>